

Annual Priorities Action Plan

The Collaborative to Support Initially Licensed Professionals 2016-2017

Goal 1: The Collaborative will offer beginning teachers continuing support and professional development.

Objective 1.1: By the end of the 2015-2018 school year, the Collaborative will have provided at least ten support and/or professional development opportunities for beginning teachers.

<i>Strategies</i>		<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
1.1.1	To provide an opportunity for beginning teachers to attend the annual New Teacher Fall Conference	2015/11/01 2016/11/01 2017/11/01 2018/11/01	Planning committee Presenters AV Equipment Technology	--Ralph Evans, Director --Catrina Davis --Hazel Walker --Fall Drive-In Conference Committee --LEA Representatives	Conference attendance records, Participant conference evaluations, Debriefing session (next meeting)
Revised					
1.1.2	To provide an opportunity for beginning teachers to attend the annual New Teacher Spring Conference	2015/05/30 2016/05/30 2017/05/30 2018/05/30	Planning committee Presenters Speakers AV Equipment Technology	--Ralph Evans, Director --Spring Conference Committee --LEA Representatives	Conference attendance records, Participant conference evaluations, Debriefing sessions (May/June meeting)
Revised					
1.1.3	To provide support coaches for an additional level of support, including monthly "Teacher Talk" sessions, for beginning teachers..	2016/11/01 2017/01/21 2017/03/03 2017/06/02	Support Coach Handbook Trainers Materials/Equipment Facility	--Ralph Evans, Director --LEA Representatives	Attendance records, Participant evaluations, Debriefing session
Revised					

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1.1.4	To provide each first year beginning teacher with a	2015/10/01	Resource key flash drive	--Ralph Evans, Director	Number packets distributed,
		2016/10/01		--LEA Representatives	Feedback from stakeholders
Revised	Beginning Teacher	2017/10/01			
	Welcome Packet (Key Flash Drive)	2018/10/01			
1.1.5	To develop	2016/11/06	Teacher Evaluation	--Ralph Evans, Director	TBD
	recommendations for	2017/01/21	Training Materials,	--LEA Representatives	
Revised	assisting beginning teachers	2017/03/03	Related Research		
	with professional growth	2018/06/02			
	related to the new teacher				
	evaluation process.				

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Goal 2: The Collaborative will facilitate the planning of effective induction programs for beginning teachers.

Objective 2.1: By the end of the 2015-2018 school year, procedures will be established to guide the Collaborative in providing support for effective induction programs. [Major Project 20??-20??]

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
2.1.1	2016/11/06	Monthly meetings,	--Ralph Evans, Director	Meeting minutes,
	2017/01/21	Regional Representatives,	--LEA Representatives	Agendas,
Revised	2017/03/03	Show and Tell Sessions,		Attendance Records
	2017/06/02	Shared LEA Training Materials`		
To provide participating school systems networking opportunities to plan effective induction programs for beginning teachers with relevant preparation for the first day/first year of teaching.				

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Goal 3: The Collaborative will facilitate the development of support skills of veteran teachers and administrators who work with new teachers.

Objective 3.1: By the end of the 2015-2018 school year, tools will be developed to assist administrators and veteran teachers to enhance support for beginning teachers. [Major Project 20??-20??]

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
3.1.1	To administer surveys to veteran teachers and administrators who work with new teachers to determine areas of support needed.	2016/11/06 2017/01/21 2017/03/03 2017/06/02	Professional Standards, Online surveys, Access to researchers who can help with survey design and assist with data analysis	--Ralph Evans, Director --Administrative Support Committee --Veteran Teacher Support Committee
Revised				Survey results and findings

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Goal 4: The Collaborative will enhance communications among our stakeholders.

Objective 4.1: By the end of the 2015-2018 school year, tools will be monitored for continuous enhancement for effective communication among Collaborative stakeholders.

<i>Strategies</i>		<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
4.1.2	To share successful practices between member	2016/11/06	Materials specific to individual sharing	--Ralph Evans, Director	Presentation Agendas,
Revised	LEAs.	2017/01/21	sessions.,	--LEA Representatives	Feedback from participants,
		2017/03/03	Electronic files to be used to compile resources,		Collection of successful practices
		2017/06/02	Support and resources for the collection/ dissemination of successful practices		

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Goal 5: The Collaborative will monitor and evaluate its effectiveness.

Objective 5.1: By the end of the 2015-2018 school year, the Collaborative will have maintained a monitoring and evaluative system for activities conducted.

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>	
5.1.2	To create surveys, rubrics, feedback responses, reflection forms, etc. to determine needed initiatives and Collaborative effectiveness	2016/11/06 2017/01/21 2017/03/03 2017/06/02	Google Apps Survey Monkey Technical support from partners	--Ralph Evans, Director --LEA Representatives --Partners	Completed documents Results analysis